

# AeroCareer Summit 2026 - Agenda

The Aviation Talent Crisis Summit

DATE	VENUE	ORGANISER	AEGIS
Thursday, July 2, 2026	Indian Aviation Academy, Vasant Kunj, New Delhi	Aviation Indeed Private Limited	*Ministry of Labour & Employment, Govt. of India

1500+

PHYSICAL ATTENDEES

5000+

ONLINE PARTICIPANTS

200+

PAID DELEGATE

20+

COMPANIES AT CAREER EXPO

# CONFERENCE AGENDA ( Tentative )

Aviation's Biggest Bottleneck Over The Next 20 Years Will Be People –  
AeroCareer Summit 2026 Is Where The Industry Comes Together To Build The Future Workforce

09:00 - 10:00

## Registration & Networking Breakfast

Delegate check-in, badge collection. Name badges colour-coded by sector: Airlines / MROs / OEMs / Academia / Regulators. Early walk-through of Career Expo stalls for registered delegates.

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10:00 - 10:45

## [IC-01] Inauguration Ceremony

**\*Chief Guest: Representative, Ministry of Labour & Employment, GoI**

**\*Special Address: Representative, Directorate General of Civil Aviation (DGCA)**

The Inauguration will include the formal Welcome Address by Aviation Indeed Private Limited, Lamp Lighting Ceremony, and addresses by distinguished guests. The session will conclude with the formal launch of the India Aviation Talent Report 2026, a first-of-its-kind data brief on aviation workforce gaps in India, co-published by Aviation Indeed and The Big Book Theory.

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10:45 - 12:15

## [PA-01] Panel Discussion ( 4 Speakers ) India As The Global Aviation Talent Hub

Global aviation is expected to require over 600,000 new pilots and a similar number of maintenance professionals by 2040, creating a massive worldwide talent demand. With India projected to generate nearly 25 million aviation-linked jobs under Aviation Vision 2047 and expand to 350–400 airports, the country is rapidly positioning itself as a global aviation talent hub. Airlines across the Middle East and Southeast Asia are already hiring Indian pilots, technicians, and aerospace professionals at scale, reinforcing India's growing role as one of the world's largest suppliers of aviation talent.

**Moderator: Neil Salaria**

**Panelists:**

**To Be Confirmed**, CEO / MD, A Domestic Airline

**To Be Confirmed**, CEO, A Leading MRO

**To Be Confirmed**, Director General or Senior Representative, DGCA

**To Be Confirmed**, CMD / Director, A Major Aviation Training Academy

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12:15 - 13:15

## [RT-01] HR Roundtable ( 8 Speakers ) How Airlines, OEMs & MROs Are Solving The Skilled Workforce Shortage?

This session is restricted to HRs and top management by invitation only. This format allows senior leaders to speak candidly on the talent loyalty crisis facing Indian aviation – why professionals leave, what separates the best aviation employers, and whether Indian companies can compete with Gulf and European operators for workforce retention.

Format: Moderated Roundtable | 8 Speakers

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13:15 - 14:30

## Networking Lunch + Career Expo Grand Opening

All company stalls open formally in the Expo Zone. All speakers conduct a ceremonial walk-through of the Expo floor. Junior HR teams man stalls and commence resume screening and preliminary interactions with job seekers and students. Note: The Expo is open for participants from 9AM onwards.

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14:30 - 16:00

## [PA-02] Panel Discussion ( 4 Speakers )

### Aviation's Next Decade: Opportunities, Challenges & Workforce Reality

As the aviation, aerospace, airports, MROs, and defence sectors continue to expand rapidly, the industry is facing both unprecedented opportunities and critical workforce challenges. This discussion explores future growth trends, emerging career opportunities, talent shortages, technology shifts, and what the aviation ecosystem must do to stay future-ready.

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16:00 - 16:45

## Award & Recognition Ceremony

Thanks giving ceremony for all the partners of the forum. Award function to the best performers of the industry.

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16:45

[VC-01] Valedictory & Close

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## CAREER EXPO ZONE

Running parallel to the Conference across the Foyer and Open Area at Indian Aviation Academy. Free entry for all job seekers and students. Approximately 20 company stalls from Airlines, MROs, OEMs, Ground Handlers, and Training Institutes. Activities include resume collection, preliminary screening, and on-spot hiring interactions. Expo opens at 09:00 for early walk-in and formally at 13:00 post-lunch.

END OF PROGRAM & NETWORKING

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## AeroCareer Summit 2026

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TMS · Precision-Engineered Events for Government, Industry and the World Stage.

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